



# Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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First VP, Supervisor's Unit

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June 11, 2018

Dear Brothers and Sisters,

We are aware that another Judicial bargaining unit has reached a memorandum of understanding, and they will be asking their membership to ratify a contract for the 2016-2020 bargaining period. Today our Line Staff Negotiations team is meeting to prepare for our upcoming negotiation session with the Judiciary scheduled for June 22<sup>nd</sup>. We will continue to work diligently to secure a fair contract and we will continue to keep you informed as we move forward.

In Solidarity,  
Your PANJ Line Staff Negotiations Team

*Dwight E. Covaleskie*  
President

*Glenn Scagnino*  
H+S Rep.

*Ellen Cribbin*  
1st VP LINE

*Tracy Adamkiewicz*  
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SENIOR PROBATION OFFICER

*Titessa D. Smith*  
*Brenda L. Jones, SPO*  
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*Linval Lewis*  
S.R.V.P.